

LA Music Club



Child Protection & Vulnerable Adult Policy

LA Music Club aims to provide young people and vulnerable adults with the best possible experience and opportunities in all musical activities. LA Music Club fully accepts its obligation to provide a duty of care to protect all young people (Children Acts 1989 & 2004)/vulnerable adults, and to safeguard and promote their welfare, irrespective of age, ability, gender, race, ethnicity, religious belief and sexuality or social/economic status.

In pursuit of this, LA Music Club is working towards ensuring that:

1. All young people who take part in musical activities should be able to participate in a fun and safe environment,
2. The welfare of young people and vulnerable adults is paramount and children have the right to protection from abuse,
3. All reasonable practical steps are taken to protect children from harm, discrimination and degrading treatment and respects their rights, wishes and feelings,
4. All suspicions and allegations of poor practice or abuse will be taken seriously and responded to swiftly and appropriately; LA Music Club will implement suitable suspension, complaints, disciplinary and appeals procedures,
5. All tutors, event organisers and volunteers are carefully selected, informed about their responsibilities and provided with guidance and training in safe guarding, good practice and protection procedures,
6. Everyone knows and accepts their responsibilities and works together: parents, tutors, volunteers and professional staff,
7. A Welfare Officer is appointed who will act as the first point of contact for concerns about the welfare of young people and vulnerable adults.
8. Ensure that all relevant members who have regular supervisory contact with children or vulnerable adults undertake an Enhanced Criminal Records Bureau disclosure.

Enhances CRB Disclosure

All adults who have regular supervisory contact with young people or vulnerable adults must undertake an Enhanced CRB disclosure within eight weeks of their appointment to a position. These adults will include; all tutors, volunteers and club administrators.

Positions of Trust

All adults who work with young people/vulnerable adults are in a position of trust, which has been invested in them by the parents/carers, and the individual. This relationship can be described as one in which the adult is in a position of power and influence by virtue of their position. All those within the organisation have a duty to raise concerns about the behaviour of coaches, officials, volunteers, administrators and professional staff which may be harmful to the young people/vulnerable adults in their care, without concern for their own position.

Coaches & Volunteers must:

1. Never allow allegations made by a child to go unchallenged, unrecorded or not acted upon.
2. Never allow a child to go unchallenged if they; use inappropriate language, smoke or drink alcohol in front of you,
3. Never engage in rough, physical or sexually provocative games, or make sexually suggestive comments, even in fun.
4. Never spend excessive amounts of time alone with a child/v.adult away from the others,

If cases arise where these situations are unavoidable, they should only occur with the full knowledge and consent of the person responsible for the child/v.adult.

If any of the following incidents should occur, you should report them immediately to another colleague, make a written note of the event and inform parents/carers of the incident:

If you accidentally hurt a club member in your care.

If a child/v.adult seems distressed in any manner.

If a child/v.adult appears to be sexually aroused by your actions.

If a child/v.adult misunderstands or misinterprets something you have done.

Terms and Abbreviations

The following terms and abbreviations are used in this document:

Anyone under the age of 18yrs is considered to be a child/young person.

A vulnerable adult is a person over 18 who is or may be in need of community care services by reason of mental or other disability, age or illness.