

# LA Music Club

## Equality & Anti-Bullying Policy



LA Music Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of the club, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

LA Music Club recognises that, in some cases, to achieve the principle of equality, unequal effort is required and if appropriate, will work towards taking positive action to tackle under-representation. Advice and will be given to all those working for or on behalf of the club, by Club Committee Member's and Club tutors who have attended the 'Club for All' workshops

LA Music Club is committed to everyone having the right to enjoy their art in an environment free from threat of intimidation, harassment and abuse. All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity. Incidence of discriminatory behaviour or bullying of any kind will be taken seriously, responded to promptly, according to the Disciplinary Procedure.